

A failure to pass the referendum would result in the reduction of personnel and services that are currently provided to the residents. The Village will have to cut approximately \$250,000 from the proposed budget for 2023. The proposed reduction to the police department would be one patrol officer and the proposed reduction to the public works department would be one position. These reductions will only assist with the deficit in the 2023 budget.

Additionally, the Village will be faced with difficult decisions about how to address the growing need for services and **will likely have to make cuts to current services and staffing going forward.**