



Village of River Hills
7650 N Pheasant Ln
River Hills, WI 53217

Village Hall: 352-8213
Public Works: 352-0080
Police: 247-2302

BOARD OF TRUSTEES MEETING MINUTES
Village Hall, Wednesday, October 16, 2024 @ 5:00 pm
This meeting was an in person and virtual meeting
through Zoom – Access code 850-5532-7418

1. **ROLL CALL** Roll call was answered at 5:00 pm by President Chris Noyes, Trustee David Fritz, Trustee Kurt Glaisner, and Trustee Peggy Russo were present. Trustee Ike Isaacson was present via zoom. Trustee Jamie Evans and Trustee Bill Walker were absent and excused. Also present: Village Attorney Bill Dineen, Village Manager Tammy LaBorde, Police Chief Michael Gaynor, DPW Supt. Craig Schroeder and Deputy Clerk Nathan Schafer.
2. **Discussion with Maple Dale School District Administrator Timothy Joynt and Glendale River Hills School District Board Superintendent Anna Young regarding referendum questions.**

Administrator Tim Joynt and Business Manager Mike Weaver of the Maple Dale Indian Hill School District were present. Administrator Joynt presented information on the referendum for the School District. The funding will be used to continue to invest in the infrastructure and retiring last referendum. They have been reducing staff and taking health insurance out to bid. They are approving a deficit spend in the budget for next year but can't afford to continue into the future. The request is for \$1.75 million per year indefinitely. A flyer explaining the referendum was distributed. The impact to residents is \$.10 per \$1,000 of home value. There was additional discussion regarding test scores and student population currently and projected.

Interim Superintendent Anna Young, Finance Director Michelle Brown and Board President Carla Pennington-Cross of the Glendale River Hills School District were present. They are servicing 930 students. The referendum is asking voters to approve \$9 million over the next two years. The School Board discovered that there were financial issues and took out a \$6 million loan earlier this year. The deficit was \$4 million dollars from the last two years of over-spending. They have made over \$1 million in staffing cuts. There are three issues - 1. special education costs increased, 2. there was an increase in the number of students who transferred out of the district, and 3. staff increased wages in order to be comparable with other school districts in order to maintain and attract staff. If the referendum does not pass, the Board will need to cut three million dollars from the next school year. They would also have to go back to the voters in the future for additional funding. For the 2026-27 school year there will still be a \$5 million dollar deficit and would require another ask at that time. The cost to residents will be \$464 for a home valued at \$400,000.

MOVED UP AGENDA ITEM 10 – Discussion and Possible Action to Approve Replacement of Curb along West Brown Deer Road in TID

Supt. Schroeder stated that the invoice and information regarding this matter was distributed at the last meeting. Since the last meeting, the Village received notice from the WisDOT that the curb was required to be replaced at the previous driveway entrances. The repair has to be made by November 1, 2024.

Motion by Fritz, seconded by Glaisner to approve the replacement of curb along West Brown Deer Road by Johnson and Sons Paving in the amount not to exceed \$13,240 with funds to come from the TID; motion carried unanimously.

MOVED UP AGENDA ITEM 14 - REPORT OF PUBLIC WORKS

Supt. Schroeder presented the Recycling Compliance Assurance Plan (CAP) as recommended by the WisDNR. They have already reviewed the plan and find it acceptable. A final copy will be forwarded to WisDNR.

Motion by Glaisner, seconded by Russo to adopt the Recycling Compliance Assurance Plan (CAP); motion carried unanimously.

MOVED UP AGENDA ITEM 7 – CONSENT AGENDA

- a. The Agenda**
- b. Village Board Minutes – August 18, 2024**
- c. Voucher List – September 2024**

Motion by Fritz, seconded Russo to approve the consent agenda; motion carried unanimously.

- 3. CLOSED SESSION – You are hereby notified that the Village Board, staff of the Village of River Hills and the Insurance consultant will convene into closed session upon motion duly made and seconded as required under §19.85(1)(a), Stats. The purpose of the closed session is for the following:**
 - Pursuant to Sec. 19.85(1)(c) – Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility specifically regarding 2025 wages and benefits.**

You are further notified that at the conclusion of the Closed Session, the Village Board will convene into open session pursuant to 19.85(2), Stats. for additional discussion and action concerning any matters discussed in closed session and for remaining agenda items.

Motion by Glaisner, seconded by Fritz to move into closed session for the reasons listed on the agenda at 5:51pm; motion carried unanimously.

Trustee Russo left the meeting at 6:10 p.m.

4. RETURN TO OPEN SESSION

Motion by Fritz, seconded by Glaisner to return to open session at 6:29 pm; motion carried unanimously.

5. Discussion and Possible Action on any item from Closed Session and remaining agenda.

No action taken on any items from Closed Session and the Village Board resumed the Meeting and the remaining agenda in open session.

6. Budget Workshop – Discussion Regarding Proposed 2025 Budget and Capital Budget

LaBorde stated that since the last meeting the following changes have taken place in the budget – levy limit was finalized at \$3,745,720, the Village received notice that it will receive \$49,812 extra for transportation aids, wage increase is set at 3% while the CPI is 3.2%, health insurance increase proposed at 8.4% rather than the 20% that was previously included in the budget, dental insurance increase at 4%, MADACC fees increased \$30, Police Department wages and benefits were adjusted for anticipated retirement and military leave, North Shore Fire department reduced their increase from 3.6% to 3%, health department increase is

3%, Johns Disposal increase for garbage and recycling is 3.2% for 647 units, sewer fee will increase 5.3% and the Village will borrow for the capital item in the sewer fund budget, and the Police Department capital figures were adjusted in the budget. There were no questions.

Trustee Fritz left the meeting at 6:35 p.m.

8. PUBLIC COMMENTS ON NON-AGENDA MATTERS

None.

9. FUTURE AGENDA ITEMS

President Noyes stated that he, the Chief, and Manager LaBorde received a request from resident Steve Palmer regarding truck traffic and speeding on North Upper River Road and installation of a stop sign at Greenbrook. Supt Schroeder stated that this change will have to start with Mequon. Chief Gaynor stated that he thought this was due to traffic being diverted and that it was a temporary issue. He will get back to the Board related to this matter.

11. REPORT OF VILLAGE PRESIDENT – (President Noyes)

President Noyes stated that he heard from John Wahlen at Cornerstone that they recently had two sales. They are going to the Building Board with the construction of the fourth home. They have had a lot of traffic at the model homes. The Village received the final sign off from FEMA on the Floodplain changes. A copy of the proposed meeting schedule for the Board meetings in 2025 was distributed. Trustees were asked to review and let Tammy know if there are any conflicts with the dates. Trustee Glaisner noted that there was a request to redo the sidewalk along Green Tree Road. This will be considered at the next Board meeting.

12. REPORT OF VILLAGE MANAGER – (LaBorde)

- a. **Financial statements for September 2024**
- b. **Treasurer Report for September 30, 2024**
- c. **Public Hearing Notice for 2025 Budget – publish Oct. 30, 2024**
- d. **TID No. 1 Funds Update**
- e. **Health Department Report for September**
- f. **General Partisan & Referendum Election – In Person Absentee Voting**

LaBorde stated that a copy of the September statement was provided. Finances are on track and we are at 33% and there is 25% left in the year. A copy of the treasurer's report was submitted which shows the cash balance as of September 30th at \$5,648,879.57. A copy of the proposed public hearing notice is included in the packet. The notice will be finalized and posted. A copy of the TID Funds Update was included; however, the report will be discussed at the next meeting. A copy of the September North Shore Health Department report was included. The election is scheduled for November 5th. The Village has received 265 requests for absentee ballots. In person absentee voting begins Tuesday, October 22nd.

13. REPORT OF THE RIVER HILLS POLICE DEPARTMENT (Chief Gaynor)

a. Summary Report

Lt. Gaynor stated that one officer will start at the end of the year to bring the Police Department up to full staffing. The Department was able to find another candidate and have extended an offer. He will attend the training academy at MATC's Oak Creek campus. The Department had its first family day where over 50 people attended. The following officers were recognized for their years of service – Sgt. Brandon Keto 10 years, Lt. Chris Malek 15 years, Officer Steven Wiessmueller 15 years, Sgt. Jesse Kimber 20 years, and Officer Ian Unsworth 30 years. Lt. Gaynor stated that construction at Nicolet is still an issue. There have been more accidents on Good Hope Road over I-43 at the lights as motorists get confused and see the wrong light.

15. REPORT OF NORTH SHORE FIRE DEPARTMENT (Trustee Fritz)

a. Update

No update.

16. REPORT ON THE PERCEPTION OF RIVER HILLS PROJECT – (Trustee Russo)

a. Update

No update.

17. REPORT ON NORTH SHORE LIBRARY – (President Noyes)

a. Update

President Noyes stated that fundraising is currently at 91% and they have a path to 100%.

18. Consideration of potential sale of cell tower leases

No action.

19. ADJOURNMENT

Motion by Isaacson, seconded by Glaisner to adjourn at 6:51 p.m.; motion carried unanimously.

Submitted by Tammy LaBorde, Clerk on October 31, 2024